

**Our Vision**

We strive to create and sustain programs and services that meet the needs of low-income individuals with significant barriers to success. Our goal is to create true pathways out of poverty through training, work experience and employment and placement support.

**Location and Hours**

Goodwill

Redwood Empire  
651 Yolanda Avenue  
Santa Rosa, CA 95404  
(707) 523-0550

**Hours of Operation:**

Monday-Friday  
8:00 AM-5:00 PM

**Contact:**

**Monica Melara**  
Program Coordinator  
(707) 523-0550

**Funding**



Human Services Department

# Temporary Employment Program

**Number served:** 28  
**Participant Satisfaction:** 98%  
**Days to Access:** 5 or less

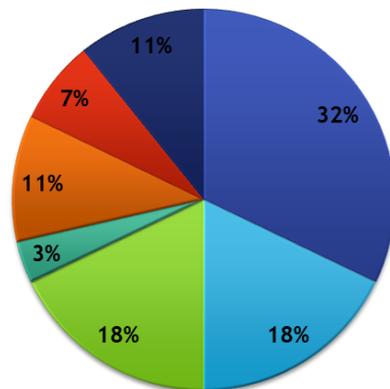
The Temporary Employment Program (TEP) offers SonomaWORKS participants paid, short-term, temporary employment within Goodwill that helps build self-confidence, develop life and job skills, acquire community contacts, learn appropriate work behaviors, and contribute to the community.

In the fiscal year 2019/2020, there were 28 individuals who participated in the program. Many TEP clients expressed gratitude in Participant Satisfaction Surveys for the support and encouragement they received from staff, friendly work environment, connections they made in the program and experience they gained.

The challenge for the Temporary Employment Program continues to be extremely low referrals. The trend is statewide and is affected by time on aid, individuals returning to school and a strong labor market this fiscal year.

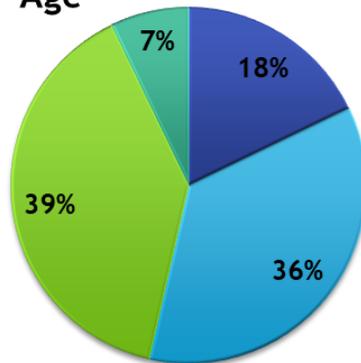
The TEP program was significantly impacted by natural disasters and the COVID-19 pandemic during this fiscal year. These incidents resulted in many businesses closing for extended periods of time. During the fall of 2019, much of the county was closed due to the wildfires and public safety power shutoffs. In March, our program was challenged by the Coronavirus outbreak. Goodwill deferred services for new clients from March 18th to June 30th due to shelter-in-place orders issued by the Sonoma County Health Department in response to the COVID-19 pandemic.

**Race/Ethnicity**



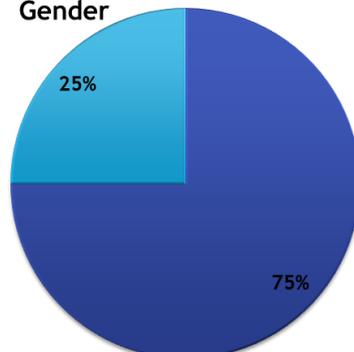
- White
- Black or African American
- Latinx or Hispanic
- American Indian or Alaskan Native
- Asian or Pacific Islander
- Other, including Multi-race
- Unknown

**Age**



- 16-24
- 25-34
- 35-44
- 45-54

**Gender**



- Female
- Male